

AL HUDA FOUNDATION

CONDUCT POLICY

All users and visitors (“Visitors”) of the Al Huda Foundation premises located at 12201 Lantern Road, Fisher, IN 46060 (the “Facility”) are expected to adhere to the policies procedures listed below. Failure to adhere to these policies, including the rules and/or directions of the staff of the Facility, will result in administrative and/or disciplinary action, including but not limited to removal, cancellation of rental, or suspension or cancellation of membership.

1. **Age Limit.** Children under the age of 16 are not allowed in the Facility unless attended or supervised by a parent or legal guardian. Children under the age of 13 are allowed in the Facility unattended if a parent or legal guardian is located elsewhere on the grounds of the Facility.
2. **Attire.** Visitor attire must strictly adhere to the tenets of Islam when using all parts of the Facility.
3. **Attire in the Gymnasium.** When Visitors utilize the Gymnasium for athletics or other physical activities, they must: wear safe and appropriate exercise attire at all times including but not limited to a shirt covering the chest, pants of an appropriate length, and safe and adequate footwear.
4. **Noise.** The facility is primarily a place of worship. Visitors must be respectful of worshippers, maintain moderate voice levels, and avoid making loud and inappropriate noises which may distract worshippers or disrupt services.
5. **Property Damage.** Visitors must be careful and considerate when using the Facility as well as the furniture and equipment located therein. Visitors will be liable for any damage caused by their negligent conduct to the Facility, any of the furniture or equipment on the Facility, or any personal property belonging to themselves or another Visitor. Any conduct which could cause damage to the Facility, including chewing gum, using tobacco products, misuse of the Facility or its equipment, or violent behavior is strictly prohibited.
6. **Prohibited Language.** Visitors may not use inappropriate language, including cursing, profanity, bullying, language of a sexual or harmful subject matter, language designed to incite violence or criminal activity, threatening or abusive language, or language which is offensive based upon contemporary community standards or otherwise not in line with the tenets of the Islamic faith.
7. **Prohibited Conduct.** Visitors may not engage in any of the following conduct:
 - Any conduct, action, or behavior of a threatening, intimidating, or violent nature including but not limited to fighting
 - Any conduct, action, or behavior of an indecent, lewd, or sexual nature
 - Any conduct, action, or behavior not in line with the tenets of the Islamic faith.
 - Bicycles, skateboards, rollerblades, scooters, motorized vehicles (except wheelchairs) or animals (except service animals/eye seeing dogs) are not allowed in the Facility.
 - Microphones or speakers unless approved by in advance for use in specific areas, are prohibited.
8. **No Weapons.** Firearms or weapons of any kind are strictly prohibited in the Facility.
9. **No Food or Beverage.** No food or drinks are allowed in the Facility except for water bottles unless expressly allowed by Al Huda Foundation.
10. **No Smoking.** No smoking of any kind, including without limitation vaping, is allowed in the Facility including the entryways.
11. **No Alcohol or Drugs.** Alcoholic beverages or containers, drugs, or other illegal substances are strictly prohibited anywhere in the Facility.
12. **No Unauthorized Use.** The Facilities are to be used for specific authorized use as specified on a Rental Agreement, or on any Facility Calendar posted on Alhuda Foundation’s website. No other uses are authorized.
13. **Registrants of Indiana Sex and Violent Offender Registry.** Any Visitor who is required to register on Indiana’s Sex and Violent Offender Registry must immediately notify the administration of Al Huda Foundation at Notices@alhudafoundation.com prior to attending the Facility during

school hours of 7:30 AM to 5:30 PM (“School Hours”). Unless a written authorization has been provided by the Company, any Visitor required to register on Indiana’s Sex and Violent Offender Registry: (1) must not be present on the Facility during School Hours; and (2) not arrive at the Facility more than 30 minutes before the beginning of worship services or religious instructions or leave more than 30 minutes after the conclusion of worship services or religious instructions.

- 14. Temperature Control.** Visitors shall not touch or tamper with temperature control devices and/or thermostats located on the Facility without prior authorization.
- 15. Parking.** Visitors should **only** park in authorized parking areas. Visitors violating this policy shall be held liable for damages caused to the Facility including caused by their unauthorized parking.
- 16. Wifi Use Policy.** Do not use the Foundation’s Wifi Network (“Wifi Network”) for anything that would otherwise be considered illegal, grossly inappropriate, or offensive to the established value system of the Islamic faith, a non-for profit, or the Foundation. No Visitor may use the Wifi Network to deliberately propagate any virus, worm, Trojan horse, trapdoor, or backdoor program code or knowingly disable or overload any computer system, network, or to circumvent any stem intended to protect the privacy or security of another person.
- 17. Lost or Stolen Property.** Visitors are responsible for their personal belongings and understand that Al Huda Foundation is not responsible for any lost or stolen property Visitors choose to bring on the Facility. If you want to report missing, lost or stolen property please contact Notices@alhudafoundation.com. If you come across or have information related to any lost or stolen property please contact Notices@alhudafoundation.com.
- 18. Injuries.** If you were injured on the Facility and want to report such injury to Al Huda Foundation you may do so by contacting Notices@alhudafoundation.com.
- 19. Posted Signs.** Visitors are responsible for making sure that they comply with any regulations or rules posted in the Facility.